



For almost 60 years Spectrum360 programs have been enriching lives by providing the education, socialization and therapeutic support needed to help those we serve to achieve their maximum potential.



2020-2021 Annual Report

www.spectrum360.org

Our Special Friends

a haiku

Together we stand,
to honor the innocence
of our special friends.

Through sheer will and strength,
knowledge and talent finds them.
They are limitless.

They've grown as a force,
to show the world the power,
of love and respect.

J.A. Smith
*Academy360 Lower School
Staff Member*

A Message from the Executive Director and Board of Directors

Friends & Families of Spectrum360,

With thoughtful planning and careful execution we found new ways to continue our programming during the pandemic. Our staff, families, students, adults and Board rose to the challenge. We quickly adapted and gave our students, adults and their families the best of ourselves.

Thanks to generous donations and grants, we were able to supply everyone in all our locations with personal protective and other safety equipment that allowed us to keep our doors open.. We found ways to improve communication, streamline processes, and connect with each other that had never been done before.

As we move forward, we plan to continue to seek your input and involvement. Thank you to all of you for helping us to fulfill our mission.



Ken Berger, MA, MBA
Executive Director



Michael J. Reimer, Esq., Ph.D.
President, Board of Directors

Fundraising in Action

Giving Tuesday / Thankful For You Campaign Sponsors



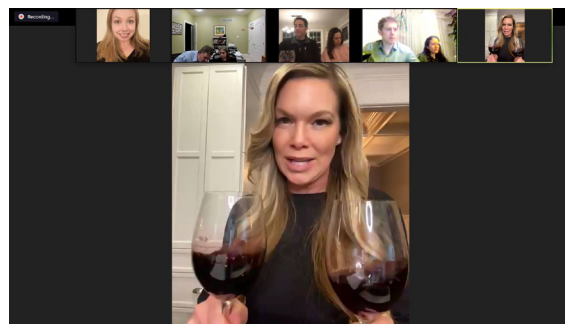
On the first Tuesday of December (also known as Giving Tuesday), Spectrum360 held a virtual event that broadcasted to over 200 viewers. The event featured cameos from celebrities Sebastian Stan, Michael Zegan and Kyle Mooney as well as our own celebrities such as Ms. Feldman's Chorus group. Along with the support of our sponsors Conti Group, TD Bank, Tarpey Group, Atlantic Tomorrow, GalaxE. Solutions, Inc, we raised over \$70,000.

Walk for a lifetime



On a beautiful, sunny day in June, Spectrum360 families, friends, staff, donors, and board members gathered together for the first in-person fundraising event since November 2019. Walkers of every age listened to music, enjoyed bagels and walked the beautiful Verona Park. Thanks to the teams and sponsors from across our community, we raised over \$150,000 which has been used to help retain talent, improve our adult program space and more.

Wine Tasting event



Spectrum360 hosted a virtual wine tasting with Sommelier, Wendy Tait. During the one hour virtual event, Wendy covered topics such as How to "taste" wine, restaurant ordering, and more. We sold 80 tickets and raised over \$18,000.

2020-2021

Spectrum360 Income

Educational Income	\$ 26,760,666	78.83%
Adult Program Revenue	\$ 2,194,791	6.47%
Other Program Fees	\$ 47,919	0.14%
PPP and Government Grants	\$ 3,721,054	10.96%
Annual Fund	\$ 706,941	2.08%
Capital Fund	\$ 42,532	0.13%
Endowment Fund*	\$ 75,579	0.22%
Gain on Interest Rate Swap	\$ 398,045	1.17%
Total	\$ 33,947,527	

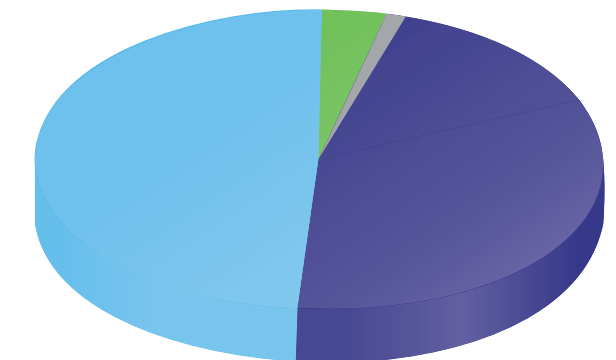
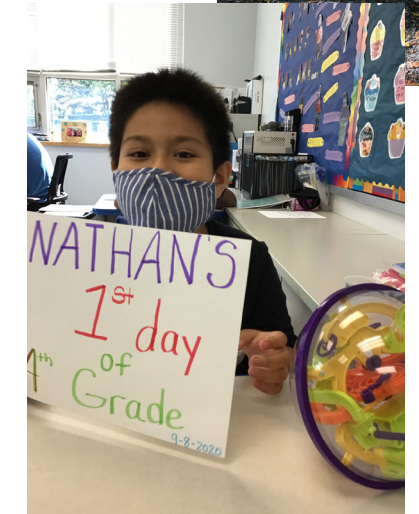
* all endowment fund income in 2020-2021 was investment income, not contributions

Fundraising Activities

Special Events	\$ 234,072
Individuals	\$ 109,961
Foundations	\$ 253,250
Corporations	\$ 152,190
Total	\$ 749,473

Spectrum360 Expenses

Academy360 Lower School	\$ 12,962,749	40%
Academy360 Upper School	\$ 15,914,349	49%
Independence360	\$ 2,960,163	9%
Unrestricted	\$ 562,414	2%
Endowment	\$ 2,753	0%
Total	\$ 32,402,428	



2020-2021 Board of Directors

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Michael Reimer, JD; PhD

Vice Presidents

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Administration

Spectrum360

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Dr. Bruce Ettinger (thru December 2020)

Ken Berger, MBA, MA (December 2020)

Assistant Executive Director

Dr. Danielle Taylor, Psy D.

Development Office

Kerry Guzman — Director of Development

Business Office

Stacy Sara CPA, PSA — Business Manager

Public Information Officer/Family Liaison

Melissa Kuper

Spectrum360 and its programs are members of the following organizations:

National Association of Private Special Education Centers (NAPSEC)
ASAH

The Alliance of Private Special Education Schools of North Jersey
Autism New Jersey

New Jersey Educational Computing Cooperative
Center for Non-Profits – NJ

Northern New Jersey Day Treatment Program Coalition
New Jersey Business and Industry Association

Spectrum360 programs are approved by:

NJ State Board of Education

NJ Division of Developmental Disabilities

NJ Division of Vocational Rehabilitation Services

Medicaid

Commission on Accreditation of Rehabilitation Facilities

Academy360 Lower School

Gina Catania, MA, M.Ed. — Principal

Tara Ann Hayek, MA, M.Ed. — Assistant Principal

Academy360 Upper School

Lynn Muir, MA, M.Ed. — Principal

Kelly Cue, MA, M.Ed. — Assistant Principal

Independence360

Kimberley Mitchell-Rushmore, MSW, LCSW — Director of Independence360

Jason Wetzal — Assistant Director of Day Program

Devin Hosbach — Manager of Career Development Services

Thank You to Our Donors!

\$25,000 and up

Blanche & Irving Laurie Foundation
Kurt and Gina Conti Family Foundation
Subaru of America Inc
TD Charitable Foundation

\$10,000 - \$24,999

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Anonymous
BD
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Inglesino, Webster, Wyciskala & Taylor,
Partlow, Brian
Pascarella Wealth Management
Pascarella, Charles
The Frank Foundation
The Tarpey Group
Union Foundation

\$5,000 - \$9,999

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Toyota Dealer Match Program
Toyota/Subaru of Morristown

\$1,000 - \$4,999

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Sinha, Soma
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The Rose & Isadore Zeman Foundation

\$100 - \$499

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Our programs' exceptional quality and the range of services are made possible by the generosity of foundations, corporations, and individual donors.

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Spectrum360

options across a lifetime

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Spectrum360.org

